## CHESHIRE & WARRINGTON LOCAL ENTERPRISE PARTNERSHIP

STRATEGIC REPORT,

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

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## CHESHIRE & WARRINGTON LOCAL ENTERPRISE PARTNERSHIP

## COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2015

**DIRECTORS:** C A Gaskell

H R Hopwood N R Schofield T J Wheeler R P Davis G A Barlow T E M David M J Ashcroft P Waterman H L Morrissey M E Jones T P O'Neill C E Hayward R J Mee S M Dixon

**REGISTERED OFFICE:** Richmond House

Gadbrook Business Centre

Rudheath Northwich Cheshire CW9 7TN

**REGISTERED NUMBER:** 04453576 (England and Wales)

SENIOR STATUTORY AUDITOR: Michael Benson

**AUDITORS:** Murray Smith LLP

Chartered Accountants Statutory Auditor Darland House 44 Winnington Hill

Northwich Cheshire CW8 1AU

### STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2015

The directors present their Strategic report, together with the Directors' report, the financial statements and auditors' report, for Cheshire & Warrington Local Enterprise Partnership ("the Company") for the year ended 31 March 2015.

### **BUSINESS REVIEW**

The income and expenditure account is set out on page 8. The surplus for the year of £273,975 has been transferred to reserves (2014: £226,257).

2014-15 has been an incredibly demanding, stimulating and formative one and has determined the future role for all LEPs across England.

Following submission to government of the Cheshire and Warrington Strategic Economic Plan, the blueprint for a £35 billion economy by 2030, the sub region was awarded £142.7m through a Local Growth Deal. This was a notable event for the sub-region, being the fourth highest award as measured by head of population. It was also a seminal moment for the LEP, now responsible for the successful delivery of this programme, the European Structural and Investment Fund programme and the Growing Places Fund.

The combined value of these programmes to Cheshire and Warrington is £1/4 billion. The LEP is charged with ensuring that all the projects are delivered on time, on budget and that they generate the forecast outcomes. Cheshire East Council is the Accountable Body for the Local Growth Fund and DCLG is the contracting partner for the European funds.

The LEP has welcomed these new challenges. Within the year we have confirmed our strategic priorities, restructured our governance arrangements and strengthened our executive team, including appointing the first Chief Executive for the LEP.

The devolution of central funding to LEPs is still at an early stage. With devolution, and an increasingly large budget, comes increased scrutiny and an expectation that the LEP will be more transparent. In response the LEP has developed robust processes and systems to support decision making and ensure that the public money entrusted to it is being spent wisely and sensibly.

The 2014-15 year end position included a higher than budgeted surplus. Primarily this was due to unfilled vacancies within the Executive Team, which we could not fill because of uncertainty about future funding of LEPS discouraging people from accepting posts, which hampered our organisational development.

In 2015-16 the LEP is focusing on delivery and completing its organisational development and has developed a plan to complete this work using the surplus built up as a consequence of vacancies. The plan is likely to be completed by the end of this financial year, at which point the LEP will also have used the surplus built up in previous years.

For more information please see Cheshire and Warrington LEP's Annual Report 2014-15.

## PRINCIPAL RISKS AND UNCERTAINTIES

The principal risk facing the Company arises from reliance on national and local government funding.

The Company's senior management regularly review this risk and the potential impact on the Company and take mitigating action as necessary.

## STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2015

## GOING CONCERN

The directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis in preparing the annual financial statements.

## ON BEHALF OF THE BOARD:

C A Gaskell - Director

12 November 2015

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2015

The directors present their report with the financial statements of the company for the year ended 31 March 2015.

#### DIVIDENDS

As the company is limited by guarantee it makes no distributions by dividends or any other means.

### DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2014 to the date of this report.

C A Gaskell

H R Hopwood

N R Schofield

T J Wheeler

R P Davis

G A Barlow

TEM David

M J Ashcroft

P Waterman

**H L Morrissey** 

M E Jones

T P O'Neill

Other changes in directors holding office are as follows:

C Baker - resigned 13 March 2015

C E Hayward , R J Mee and S M Dixon were appointed as directors after 31 March 2015 but prior to the date of this report.

M K Jones ceased to be a director after 31 March 2015 but prior to the date of this report.

### **EMPLOYMENT POLICIES**

The company is committed to the principle of equal opportunities in employment and to ensuring that all employees receive fair treatment irrespective of their sex, religion, ethnic origin, or disability. The company is committed to improving the skills of its people. Through training and development and nurturing a culture in which they feel valued, the company encourages them to work to their full potential. The company has regular and open communication channels to involve staff in business developments.

### REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2015

### **CORPORATE GOVERNANCE**

The Board is committed to high standards of corporate governance and meets regularly. A number of matters are reserved for the Board's approval including the overall strategy for the company, annual budgets and business plans, major items of expenditure on projects and funding requirements from key stakeholders.

The Board has delegated responsibilities to the following committees, formally constituted with terms of reference:

Finance and Audit Committee M J Ashcroft T J Wheeler N R Schofield

The Finance and Audit Committee oversees the effective operation of financial control and management reporting, and makes recommendations on the appointment of external auditors.

Appointments and Remuneration Committee T E M David C Gaskell R P Davis

Appointments and Remuneration Committee oversees the identification and recommendation of the new directors to the Board and all strategy and policy matters on salaries and terms of employment of company employees.

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2015

## **AUDITORS**

The auditors, Murray Smith LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

## ON BEHALF OF THE BOARD:

C A Gaskell - Director

12 November 2015

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHESHIRE & WARRINGTON LOCAL ENTERPRISE PARTNERSHIP

We have audited the financial statements of Cheshire & Warrington Local Enterprise Partnership for the year ended 31 March 2015 on pages nine to twenty one. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page five, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2015 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHESHIRE & WARRINGTON LOCAL ENTERPRISE PARTNERSHIP

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Michael Benson (Senior Statutory Auditor) for and on behalf of Murray Smith LLP Chartered Accountants Statutory Auditor Darland House 44 Winnington Hill Northwich Cheshire CW8 1AU

12 November 2015

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

	Notes	2015 £	2014 £
TURNOVER		950,819	991,422
Administrative expenses		703,844	764,165
OPERATING SURPLUS	3	246,975	227,257
Other finance income	10	27,000	
		273,975	227,257
Other finance costs	10	<u>-</u> _	1,000
SURPLUS ON ORDINARY ACTIV BEFORE TAXATION	VITIES	273,975	226,257
Tax on surplus on ordinary activities	4	<u>-</u>	
SURPLUS FOR THE FINANCIAL	YEAR	273,975	226,257
Retained surplus brought forward		290,770	47,513
		564,745	273,770
Actuarial gain or loss on defined benefit pension			
scheme		(76,000)	17,000
RETAINED SURPLUS CARRIED FORWARD		488,745	290,770

## **CONTINUING OPERATIONS**

None of the company's activities were acquired or discontinued during the current or previous year.

## STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
SURPLUS FOR THE FINANCIAL YEAR Actuarial gain/(loss) on retirement	273,975	226,257
benefit scheme	(76,000)	17,000
TOTAL RECOGNISED GAINS AND LOSSES RELATING TO THE YEAR	197,975	243,257

## BALANCE SHEET 31 MARCH 2015

		2015		2014	
FIXED ASSETS	Notes	£	£	£	£
Tangible assets	5		11,983		12,488
CURRENT ASSETS					
Debtors Cash at bank and in hand	6	54,995 629,010		310,017 252,333	
GDVD WODG		684,005		562,350	
CREDITORS Amounts falling due within one year	7	55,005		142,769	
NET CURRENT ASSETS			629,000		419,581
TOTAL ASSETS LESS CURRENT LIABILITIES			640,983		432,069
CREDITORS Amounts falling due after more than one year	8		(1,238)		(1,299)
year	O		(1,230)		(1,2)))
PENSION LIABILITY	10		(151,000)		(140,000)
NET ASSETS			488,745		290,770
RESERVES					
Income and expenditure account			488,745		290,770
	12		488,745		290,770

The financial statements were approved by the Board of Directors on 12 November 2015 and were signed on its behalf by:

C A Gaskell - Director

H R Hopwood - Director

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

	Notes	2015 £	2014 £
Net cash inflow	Notes	r	r
from operating activities	1	382,245	145,766
Capital expenditure	2	(5,568)	(13,436)
Increase in cash in the period		376,677	132,330

Reconciliation of net cash flow to movement in net funds	3	
to movement materials		
Increase in cash in the period	376,677	132,330
Change in net funds resulting		
from cash flows	376,677	132,330
Movement in net funds in the period	376,677	132,330
Net funds at 1 April	252,333	120,003
Net funds at 31 March	629,010	252,333

## NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

## 1. RECONCILIATION OF OPERATING SURPLUS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

2015	2014
£	£
246,975	227,257
6,073	3,338
255,022	(197,806)
(87,825)	103,977
(38,000)	9,000
382,245	145,766
	£ 246,975 6,073 255,022 (87,825) (38,000)

## 2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2015 £	2014 £
Capital expenditure Purchase of tangible fixed assets	(5,568)	(13,436)
Net cash outflow for capital expenditure	(5,568)	(13,436)

## 3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.14 £	Cash flow £	31.3.15 £
Net cash: Cash at bank and in hand	252,333	376,677	629,010
	252,333	376,677	629,010
Total	252,333	376,677	629,010

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

### 1. ACCOUNTING POLICIES

### **Accounting convention**

The financial statements have been prepared under the historical cost accounting convention and in accordance with all applicable Accounting Standards.

#### Turnover

Turnover represents income from grants and donations received and the invoice value of subscriptions excluding Value Added Tax.

### Tangible fixed assets

Fixed assets are stated at cost. Depreciation is being charged by equal annual instalments, commencing with the period in which the assets are first available for use, so as to write off each asset's cost, less any residual value, over its expected useful economic life. The following rates of depreciation have been used:-

Computer equipment - 33.3% Straight line Fixtures & Fittings - 20% Straight line

### Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

### Pension costs and other post-retirement benefits

For defined benefit schemes the amount charged to the income and expenditure account in respect of pension costs and other post retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The interest cost and expected return on assets are included within other finance costs. Actuarial gains and losses arising from new valuations and from updating valuations to the balance sheet date are recognised in the Statement of Total Recognised Gains and Losses.

Defined benefit schemes are funded, with assets held separately from the company in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each balance sheet date. The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency. A pension scheme asset is recognised on the balance sheet only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the balance sheet date. A pension scheme liability is recognised to the extent that the company has a legal or constructive obligation to settle the liability.

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

### Capital grants

These are treated as a deferred reserve and written off over the lifetime of the related assets.

### **Taxation**

The company is a grant aided local agency organisation and its economic advisory activities are wholly maintained by contributions from altruistic member organisations. As a result the net surplus arising from these activities is treated as non-trading by virtue of Section 79 of the Income and Corporation Taxes Act 1988. The company is liable to corporation tax on bank interest and other investment income.

### Grants

The income from grants is released to the profit and loss account as to apply the accruals concept of matching income and expenditure. Income is only recognised when there is reasonable assurance that the grant will be received.

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

## 2. STAFF COSTS

21111 00212	2015	2014
	2015	2014
	£	£
Wages and salaries	381,142	238,764
Social security costs	36,449	21,526
Other pension costs	38,456	30,600
	456,047	290,890
The average monthly number of employees during the year was as follows:		
	2015	2014
Employees	6	6
r <i>y</i>	==	===

## **Senior Employees**

The LEP has chosen to disclose the remuneration of senior employees. These include the statutory officers and any person having responsibility for the management of the LEP, to the extent that the person has power to direct or control the major activities of the LEP. The figures below relate to 2014/15:

Job Title	Salary, Fees, Allowances & Bonuses £	Employer's Pension Contributions £	Expenses Allowances	Total £
Chief Executive	92,468	11,008	556	104,032
Chief Operating Officer	95,000	25,951	249	121,200
<b>Business Commissioning and</b>				
Performance Manager	60,000	-	149	60,149
	<del></del>			
	247,468	36,959	954	285,381

## 3. **OPERATING SURPLUS**

The operating surplus is stated after charging:

Depreciation - owned assets	2015 £ 6,073	2014 £ 3,338
Auditors' remuneration Accountancy	2,935 4,565	3,250 4,363
Directors' remuneration Directors' pension contributions to money purchase schemes	20,000	63,750 8,265
The number of directors to whom retirement benefits were accruing was as follows:		
Defined benefit schemes		1

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

#### 4. **TAXATION**

## Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2015 nor for the year ended 31 March 2014.

## Factors affecting the tax charge

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below:

Surplus on ordinary activities before tax	2015 £ 273,975	2014 £ 226,257
Surplus on ordinary activities multiplied by the standard rate of corporation tax in the UK of 20% (2014 - 20%)	54,795	45,251
Effects of: Income not chargeable as from members	(54,795)	(45,251)
Current tax charge	====	
TANGIBLE FIXED ASSETS		

**Fixtures** 

#### 5. TANGIBLE FIXED ASSETS

	and fittings £	Computer equipment £	Totals £
COST	~	~	~
At 1 April 2014	4,733	79,189	83,922
Additions	3,912	1,656	5,568
At 31 March 2015	8,645	80,845	89,490
DEPRECIATION			
At 1 April 2014	4,206	67,228	71,434
Charge for year	411	5,662	6,073
At 31 March 2015	4,617	72,890	77,507
NET BOOK VALUE			
At 31 March 2015	4,028	7,955	11,983
At 31 March 2014	527	11,961	12,488

#### DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR 6.

	2015	2014
	${\mathfrak L}$	£
Trade debtors	42,439	303,597
Other debtors	1,249	568
Prepayments and accrued income	11,307	5,852
	54,995	310,017

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

#### 7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Trade creditors	22,969	93,095
Social security and other taxes	12,421	45,497
Accruals and deferred income	19,615	4,177
	55,005	142,769
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
I EAR	2015	2014

2015

2014

## 8.

	£	£
Deferred capital grants	1,238	1,299

#### 9. **OPERATING LEASE COMMITMENTS**

The following operating lease payments are committed to be paid within one year:

	Other operating leases	
	2015	2014
	£	£
Expiring:		
Within one year	286	-
Between one and five years	-	381
	286	381

#### **EMPLOYEE BENEFIT OBLIGATIONS** 10.

The company participates in a "multi-employer" scheme, "Cheshire Pension Fund", the assets of which are held in a separate trustee administered fund. Contributions are paid into the scheme in accordance with the recommendations of an independent actuary on the basis of triennial valuations.

In accordance with the Scheme's actuarial advice the company is making three lump sum payments of £31,000 each in the years ending 31 March 2015, 2016 and 2017 and increased employer contributions to address the deficit.

The three local authority members have committed to meet any pension deficit should the company not be able to discharge its liabilities.

The latest actuarial valuation was carried out at 31 March 2015.

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

## 10. **EMPLOYEE BENEFIT OBLIGATIONS - continued**

The amounts recognised in the balance sheet are as follows:

Present value of funded obligations   C2,335,000   C2,128,000   C3,128,000   C3		Defined benefit	
Present value of funded obligations         £ £ £ £ £ £ (2,535,000)         £ £ £ (2,535,000)         £ £ (2,535,000)         £ (2,535,000) <th< th=""><th></th><th></th><th>-</th></th<>			-
Present value of funded obligations         (2,535,000)         (2,128,000)           Fair value of plan assets         (151,000)         (140,000)           Present value of unfunded obligations			
Fair value of plan assets         2,384,000         1,988,000           Present value of unfunded obligations         ————————————————————————————————————	Present value of funded obligations		
Present value of unfunded obligations         -			
Present value of unfunded obligations         -		(151.000)	(140.000)
Net liability         (151,000)         (140,000)           The amounts recognised in surplus or deficit are as follows:           Defined benefit pension plans 2015 2014 £ £ £ £           Current service cost         31,000 31,000           Interest cost         92,000 60,000           Expected return         (119,000) (59,000)           Past service cost            4,000 32,000            Actual return on plan assets         343,000 797,000           Changes in the present value of the defined benefit obligation are as follows:           Defined benefit pension plans 2015 2014 £ £         £           Opening defined benefit obligation         2,128,000 1,335,000           Current service cost         31,000 31,000           Contributions by scheme participants         13,000 9,000           Interest cost         92,000 60,000           Actuarial losses/(gains)         300,000 721,000           Benefits paid         (29,000) (28,000)	Present value of unfunded obligations	-	-
Defined benefit pension plans   2015   2014   £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £	Deficit	(151,000)	(140,000)
Defined benefit pension plans   2015   2014   £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £	Net liability	(151,000)	(140,000)
Defined benefit pension plans   2015   2014   £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £			
Pension plans   2015   2014   £	The amounts recognised in surplus or deficit are as follows:		
Current service cost         31,000         31,000         31,000           Interest cost         92,000         60,000           Expected return         (119,000)         (59,000)           Past service cost			
Current service cost   31,000   31,000     Interest cost   92,000   60,000     Expected return   (119,000)   (59,000)     Past service cost       4,000   32,000     Actual return on plan assets   343,000   797,000     Changes in the present value of the defined benefit obligation are as follows:			-
Current service cost         31,000         31,000           Interest cost         92,000         60,000           Expected return         (119,000)         (59,000)           Past service cost         -         -           4,000         32,000           Actual return on plan assets         343,000         797,000           Changes in the present value of the defined benefit obligation are as follows:           Defined benefit pension plans           2015         2014         £         £         £           Opening defined benefit obligation         2,128,000         1,335,000         Current service cost         31,000         31,000         Current service cost         31,000         9,000         Interest cost         92,000         60,000         Actuarial losses/(gains)         300,000         721,000         Benefits paid         (29,000)         (28,000)         721,000         General service cost         (29,000)         (28,000)         Tension plans         Tensio			
Interest cost   92,000   60,000     Expected return   (119,000)   (59,000)     Past service cost	Current service cost		
Expected return   (119,000) (59,000)   Past service cost		,	
Actual return on plan assets   343,000   32,000			
Actual return on plan assets  Changes in the present value of the defined benefit obligation are as follows:  Defined benefit pension plans 2015 2014 £ £  Opening defined benefit obligation 2,128,000 1,335,000 Current service cost 31,000 31,000 Contributions by scheme participants 13,000 9,000 Interest cost 92,000 60,000 Actuarial losses/(gains) 300,000 721,000 Benefits paid (29,000) (28,000)		-	-
Actual return on plan assets  Changes in the present value of the defined benefit obligation are as follows:  Defined benefit pension plans 2015 2014 £ £  Opening defined benefit obligation 2,128,000 1,335,000 Current service cost 31,000 31,000 Contributions by scheme participants 13,000 9,000 Interest cost 92,000 60,000 Actuarial losses/(gains) 300,000 721,000 Benefits paid (29,000) (28,000)		4.000	32.000
Changes in the present value of the defined benefit obligation are as follows:			
Defined benefit pension plans   2015   2014	Actual return on plan assets	343,000	797,000
Pension plans   2015   2014   £   £	Changes in the present value of the defined benefit obligation are as follows:		
Pension plans   2015   2014     £   £     Opening defined benefit obligation   2,128,000   1,335,000     Current service cost   31,000   31,000     Contributions by scheme participants   13,000   9,000     Interest cost   92,000   60,000     Actuarial losses/(gains)   300,000   721,000     Benefits paid   (29,000)   (28,000)		Define	d benefit
2015   2014   £			
Emerit of the participants       £ f.       £ f.         Opening defined benefit obligation       2,128,000       1,335,000         Current service cost       31,000       31,000         Contributions by scheme participants       13,000       9,000         Interest cost       92,000       60,000         Actuarial losses/(gains)       300,000       721,000         Benefits paid       (29,000)       (28,000)			-
Opening defined benefit obligation       2,128,000       1,335,000         Current service cost       31,000       31,000         Contributions by scheme participants       13,000       9,000         Interest cost       92,000       60,000         Actuarial losses/(gains)       300,000       721,000         Benefits paid       (29,000)       (28,000)			
Current service cost       31,000       31,000         Contributions by scheme participants       13,000       9,000         Interest cost       92,000       60,000         Actuarial losses/(gains)       300,000       721,000         Benefits paid       (29,000)       (28,000)	Opening defined benefit obligation	2,128,000	1,335,000
Interest cost       92,000       60,000         Actuarial losses/(gains)       300,000       721,000         Benefits paid       (29,000)       (28,000)	Current service cost	31,000	31,000
Actuarial losses/(gains) 300,000 721,000  Benefits paid (29,000) (28,000)	Contributions by scheme participants	13,000	9,000
Benefits paid (29,000) (28,000)			
<u>2,535,000</u> <u>2,128,000</u>	Benefits paid	(29,000)	(28,000)
		2,535,000	2,128,000

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

## 10. EMPLOYEE BENEFIT OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined	Defined benefit		
	pension	pension plans		
	2015	2014		
	£	£		
Opening fair value of scheme assets	1,988,000	1,188,000		
Contributions by employer	69,000	22,000		
Contributions by scheme participants	13,000	9,000		
Expected return	119,000	59,000		
Actuarial gains/(losses)	224,000	738,000		
Benefits paid	(29,000)	(28,000)		
	2,384,000	1,988,000		

The amounts recognised in the statement of recognised gains and losses are as follows:

	Defined	benefit
	pension	ı plans
	2015	2014
	£	£
Actuarial gains/(losses)	(76,000)	17,000
	(76,000)	17,000
Cumulative amount of actuarial gains/(losses)	(349,000)	(273,000)

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined	d benefit	
	pensio	pension plans	
	2015	2014	
	£	£	
Equities	1,049,000	1,472,000	
Bonds	1,120,000		
Property	191,000	139,000	
Cash	24,000	119,000	
	2,384,000	1,988,000	
	<del></del>		

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate	3.20%	4.30%
Expected return on scheme assets	3.20%	5.90%
Future salary increases	3.30%	3.60%
Future pension increases	2.40%	2.80%

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

### 10. EMPLOYEE BENEFIT OBLIGATIONS - continued

Amounts for the current and previous four periods are as follows:

	2015 £	2014 £	2013 £	2012 £	2011 £
Defined benefit pension plans		~	~	2	æ
Defined benefit obligation	(2,535,000)	(2,128,000)	(1,335,000)	(1,104,000)	(965,000)
Fair value of scheme assets	2,384,000	1,988,000	1,188,000	1,041,000	978,000
Deficit	(151,000)	(140,000)	(147,000)	(63,000)	13,000
Experience adjustments on					
scheme liabilities	19,000	(787,000)	1,000	(8,000)	50,000
Experience adjustments on					
scheme assets	224,000	738,000	69,000	(33,000)	(17,000)

### 11. RELATED PARTY DISCLOSURES

During the year the company entered into transactions in the normal course of business with the following member organisations, in which common directors have non financial interests, to deliver the economic development services in the Cheshire and Warrington sub region.

### **Contributions received towards operating costs:**

Warrington Borough Council	£144,000
Cheshire East Council	£24,000
Cheshire West and Chester Council	£24,000

Government Core Funding and Growing Places Fund operating costs totalling £758,816 (2014 - £797,430) was also received through Cheshire East Council in its role as the accountable body.

## Amounts paid for projects in year:

Warrington Borough Council	£47,895
Cheshire East Council	£39,325
Cheshire West and Chester Council	£nil

In addition to the above, Cheshire West and Chester Council waived the annual rent charge to the company which would have amounted to £27,000.

The amounts outstanding from/(to) member organisations by the company are summarised as follows:

Warrington Borough Council	£33,298	(2014 - £33,298)
Cheshire East Council	£17,446	(2014 - £270,299)
Cheshire West & Chester Council	£(8,304)	(2014 - £nil)

### 12. RECONCILIATION OF MOVEMENTS IN RESERVES

Surplus for the financial year Other recognised gains and losses relating to the year (net)	2015 £ 273,975 (76,000)	2014 £ 226,257 17,000
Net addition to reserves Opening reserves	197,975 290,770	243,257 47,513
Closing reserves	488,745	290,770

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## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2015

## 13. **LIMITED LIABILITY**

Liability is limited by guarantee to £1 per member. The number of members at the period end was three.

## DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

	2015		2014	
	£	£	£	£
Turnover				
LA subscriptions	72,000		72,000	
WBC contribution	120,000		120,000	
LEP Core Funding	503,002		558,847	
Growing Places Fund	255,817		178,419	
Other income	-		13,256	
DFT award	-		48,900	
		950,819		991,422
Expenditure				
Insurance	4,619		2,492	
Directors' salaries	20,000		63,750	
Directors' social security	1,662		6,497	
Directors' pension contributions	-		8,265	
Wages	361,142		175,014	
Social security	34,787		15,029	
Pensions	38,456		22,335	
Telephone	4,039		5,359	
Post, stationery and consumables	5,992		5,216	
Travel and subsistence	19,910		10,321	
IT support	14,601		9,320	
Relocation expenses	-		5,723	
Bank charges	329		284	
Legal & professional	1,313		9,338	
Strategy development work	43,325		184,541	
Executive support	19,591		37,703	
Communications, PR and website	70,762		71,999	
Growing Places Fund professional fees	55,816		68,419	
LEP core funding costs	-		54,947	
Auditors' remuneration	2,935		3,250	
Accountancy	4,565		4,363	
		703,844		764,165
		246,975		227,257
Other finance income/costs				
Interest income on pension scheme assets	119,000		59,000	
Interest on pension scheme liabilities	(92,000)		(60,000)	
•	<u> </u>	27,000	<u> </u>	(1,000)
NET SURPLUS		273,975		226,257
				<u> </u>